



US Department of Labor **Occupational Safety & Health Administration**
Parsippany Area Office
299 Cherry Hill Road, Suite 103
Parsippany, NJ 07054
Phone (973) 263-1003
Fax (973) 299-7161



07/07/05

NJ Department of Environmental Protection
SRWM/Bur. Env. Eval. & Risk Assess.
P.O.Box 413
Trenton, NJ. 08625

Dear Mr. Schick:

In response to referral concerning safety and/or health hazards at:

Framework Inc.
25 Sherwood Lane
Fairfield, NJ. 07004

the Occupational Safety and Health Administration conducted an inspection there. That inspection was completed on 05/17/2005.

The results of our investigation of your referral items are as follows:

Contaminated site with PCB and possible employees exposure to the contaminant due to the lack of the proper personal protective equipment and cross contamination of the materials by employees due to heavy traffic in the site. OSHA observation, testing and employees interview did not indicate employee over exposure to PCB or cross contamination by employees.

Attached for your information is a copy of the OSHA-2, Citation and Notification of Penalty, which was sent to the employer on 05/18/2005 and should have been posted at the workplace for at least three days after receipt.

Thank you for your interest in safety and health in the workplace.

Respectfully,

Carol M. Hamell

for Philip M. Peist
Area Director
Enclosure



Citation and Notification of Penalty

Company Name: Frameware Inc.
Inspection Site: 25 Sherwood Lane, Fairfield, NJ 07004

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(ii): The employer did not ensure that each powered industrial truck operator was competent to operate a powered industrial truck safely, by successfully completing training and evaluation required by this paragraph:

a) Shipping and Receiving

Employer did not train and evaluate employees to ensure they were competent to operate a powered industrial truck safely.

Violation observed on or about 03/04/2005.

Date By Which Violation Must be Abated:	06/07/2005
Proposed Penalty:	\$ 600.00

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness.

Citation 1 Item 2a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop and implement a written Hazard Communication Program which at least describes how the criteria in 29 CFR 1910.1200(f), (g), and (h) will be met:

a) The Frameware, Inc.

The employer did not develop and implement a written hazard communication program for employees exposed to hazardous chemicals, such as but not limited to Petroleum oil and Aliphatic hydrocarbon.

Violation observed on or about 03/04/2005.

Date By Which Violation Must be Abated:	06/07/2005
Proposed Penalty:	\$ 450.00

See pages 1 through 4, 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Frameware Inc.
Inspection Site: 25 Sherwood Lane, Fairfield, NJ 07004

Citation 1 Item 2b Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided information and training as specified in 29 CFR 1910.1200(h)(1) and (2) on hazardous materials in their work area, at the time of their initial assignment and whenever a new hazard is introduced into their work area:

a) The Frameware Inc.

Hazard Communication training was not provided to employees exposed to hazardous materials in their work area, such as but not limited to Liquid Propane, Petroleum oil and Aliphatic hydrocarbon.

Violation observed on or about 03/04/2005.

Date By Which Violation Must be Abated: 06/07/2005

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 308515782
Inspection Dates: 03/04/2005 - 05/17/2005
Issuance Date: 05/18/2005



Citation and Notification of Penalty

Company Name: Framework Inc.
Inspection Site: 25 Sherwood Lane, Fairfield, NJ 07004

Citation 2 Item 1 Type of Violation: **Other**

A log of all recordable work-related injuries and illnesses (OSHA Form 300 or equivalent) and Incident Report (OSHA Form 301), was not completed within seven (7) calendar days of receiving information that a recordable injury or illness has occurred:


a) Facility

Recordable injuries and illnesses were not recorded properly on the OSHA Log of Occupational Injuries and Illnesses for the year 2004.

The employee knee injury was not recorded in 2004.

Violation observed on or about 03/04/2005.

Date By Which Violation Must be Abated:	06/07/2005
Proposed Penalty:	\$ 0.00


Carol M. Hannell
Philip M. Peist
Area Director

See pages 1 through 4, 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.